Human Resources Management on Autopilot with OrangeHRM
A Competitive Open Source HRMS

By **Catalin Bocanu**, *Web News Editor*

With over 129000 downloads since february 2006, OrangeHRM has proven that it could be a potential leader on the market of open source HRM (Human Resources Management) software. OrangeHRM is an HRIS (Human Resources Information System) that creates a logic bridge between HRM and information processing through web based methods.

Due to the fact that the OrangeHRM is a web application released as Open Source under the GPL license, it represents a viable solution for medium and small firms to cut the costs required by their Human Resources department. OrangeHRM is built with open source technologies (PHP / MySQL) and is available for all operating systems which provide support for Apache web servers.

The application features determine enough flexibility in its usage and implementation. Regarding the features implementation in OrangeHRM version 2.3, **Sujee Saparamadu,** CEO of OrangeHRM Inc. stated, "Great attention has been given to prioritizing, selection and implementation of the new features, as we are trying to keep the balance between satisfaction of individual needs and application of broad perspective, to ensure that the product is scalable enough, as it is being used by organizations from multiple market verticals on all 6 continents".

Practically, the major Human Resources development and organizational needs are covered by the OrangeHRM main features: employee attendance tracking, project management functionality, personal information management capabilities, employee self service module, Health Saving Plans management and others.

In order to install this application on a local computer or a web server, you are not required to have programming knowledge because the installation process is automatic: the setup wizard will make the database tables needed by OrangeHRM and will also create the default configuration files.

OrangeHRM will definitely simplify the coordonation and management of Human Resources departments. If you want to install OrangeHRM application on a web server, it can be downloaded from **here**.

Softpedia, **June 12, 2008**