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OrangeHRM Launches OrangeAM - A Global Leave Management System

OrangeAM enables absence management across multiple countries each with their own unique set of rules and policies.

SECAUCUS, NJ, June 14, 2012 **/24-7PressRelease/** -- OrangeHRM Inc. a global leader in HRIS development for small and medium-sized enterprises worldwide, launched OrangeAM (Absence Management System) with improved and sophisticated leave management features.

The success of the leave module led to the creation of this standalone service, OrangeAM. OrangeAM facilitates defining leave types, work weeks, company holidays, [leave accruals](#), rules and policies that can be applied for all subsidiaries across the globe with rules specific to each country.

" [Absent management](#) is a critical part of managing your human capital, especially when your organization is growing. OrangeAM is designed to make Absent management a centralized process of multinationals," says Sujee Saparanadu, CEO and Co-Founder of OrangeHRM. "Financial liabilities and risk factors can be tracked and analyzed for absent management in organizations, which is a critical part for the finance departments. This day and age companies have to keep an eye on the financial exposure!" says Sujee Saparanadu, CEO and Co-Founder of OrangeHRM.

The Leave Management contains the following key features:

1. A centralized system, localized to be used in all subsidiaries across the globe with rules specific to each country or region. You can have global and regional administrators with any combination of access rights.
2. Enhance scheduling and budgeting by monitoring critical labor metrics such as trends and patterns associated with paid time off.
3. Leave policies can be conveyed to the employees in the form of in-built help, messages and warnings, reducing lack of knowledge on leave policies and ensuring that the proper flows are followed.
4. [Employee Self Service](#) portal for leave requests, status checks and summaries.
5. Leave accrual based on the company's leave policies and timely carry forwards of leave with configurable expiration dates for the carry forwards.
6. Different combinations of leave eligibility criteria can be set up based-on job titles, employment statuses & years of service of employees.
7. Features built-in and custom reports on leave data and personal data.

Apart from its core leave management function the system is equipped with some add-ons. Companies who require other specific modules such as performance, recruitment or time management can get them activated.

More information about OrangeAM is available through the following link. You can register for an online demo, download the brochure or watch the video demo.

[OrangeAM](#)
[Email Us Here](#)

About OrangeHRM

OrangeHRM Inc., located in Secaucus, NJ, is a highly flexible, emerging organization that specializes in affordable Human

Resources Management (HRM), also known as Human Capital Management (HCM) for SME's. The open source OrangeHRM product suite includes an array of modules that provide personal information management (PIM), employee self-service (ESS), leave management, time and attendance tracking (PTO), performance evaluation and recruitment, all at no cost.

OrangeHRM has been downloaded more than 600,000 times and has more than 1,000,000 users making it the leading open source HRIS in the world. OrangeHRM also offers a subscription-based, hosted service that eliminates the need for installing and maintaining the product internally.

Website: <http://www.orangehrm.com>