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OrangeHRM Inc and Identity Automation Join Forces to Integrate Other Software Systems with OrangeHRM This strategic alliance will leverage OrangeHRM as an authoritative source to provision / de-provision user accounts and share other data elements with downstream systems in the enterprise.

SECAUCUS, NJ, January 05, 2011 /24-7PressRelease/ -- Many companies use various software applications for management. OrangeHRM, a global leader in open source Human Resource Management Software and Identity
Automation a leading Identity, Data and Access management solution provider announced a strategic alliance to leverage OrangeHRM as an authoritative source to provision / de-provision user accounts and share other data elements with downstream systems in the Enterprise.

Identity Automation and OrangeHRM will work with a few targeted clients during the first quarter of 2011, to implement the following:

- 1. Automatically provision Active Directory Accounts when an employee is added to OrangeHRM
- 2. Automatically de-provision a Active Directory Accounts when an employee is terminated in OrangeHRM
- 3. Ensure that changed employee data (e.g. name, department, title) automatically flows down to connected systems (Sugar, SalesForce.com, etc.)
- 4. Automatically create accounts for employees in other systems used by the company such as Google Apps, SalesForce.com, etc.

Identity Automation CEO James Litton said, "We can leverage OrangeHRM to automatically manage accounts and their access in other on-premise our cloud based systems such as Google Apps, Microsoft Exchange, or any other system used by your organization."

Sujee Saparamdu, Co-Founder and CEO of OrangeHRM, said, "Our goal is to Integrate other software systems to our <u>HR Software</u> with the help of an <u>ARMS</u> (Access Request Management System) and make data assets that reside in various repositories more usable to our users. This will immensely help organizations to make accurate strategic decisions."

According to research made by OrangeHRM and Identity has revealed the importance and demand for a solution of this nature. The OrangeHRM Marketing Team states a large number of clients have requested the kind of solution that this alliance will bring to the market.

About OrangeHRM

OrangeHRM Inc., located in Secaucus, NJ, is a highly flexible, emerging organization that specializes in affordable Human Resources Management (HRM), also known as Human Capital Management (HCM) for SME's. The open source OrangeHRM product suite includes an array of modules that provide personal information management (PIM), employee self-service (ESS), leave management, time and attendance tracking (PTO), performance evaluation and recruitment, all at no cost. OrangeHRM has been downloaded more than 450,000 times and has more than 1,000,000 users making it the leading open source HRIS in the world. OrangeHRM also offers a subscription-based, hosted service that eliminates the need for installing and maintaining the product internally.

Website: http://www.orangehrm.com

About Identity Automation

Identity Automation, LP delivers identity management, application integration and data integration solutions that address the problems of cost and complexity associated with manual account lifecycle management processes and with connecting on-premise and cloud based applications and data.

Privately held, Identity Automation is headquartered in Houston, Texas. To learn more about Identity Automation's identity

management, application integration and data integration solutions, visit <u>www.identityautomation.com.</u>	